FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			5. Issuer Name and Trading Symbol			
TANKIANSEE, MANUEL N.	Statem (Month/	ent Day/Year)		BHI	HOLDINGS, INC.	
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY	Tax Ide d Citizens	12/18/2019 ntification Number 126-197-981	6. Relationship	of Reporting Person (Check all applicable Director Officer (give title below) CHAIRMAN		7. If Amendment, Date of Original (Month/Day/Year)
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	ficially Owned	
Class of Equity Security		Amount of Securities Beneficially Owned	(%) Hald	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect Br	eneficial Ownership
COMMON A		100	0.0003%	D		

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

- * (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
 - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercise and Expirati (Month/Day)	on Date	Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	MANUEL N. TANKIANSEE	18-Dec-19
	Signature of Reporting Person	Date

Intentional misstatements or omissions of facts is a Criminal Violations under the SRC.

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Attach additional sheets if space provided is insufficient.

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person				Issuer Name and Trading Symbol				
TAN, JUANITA U.	Statem (Month/	ent Day/Year)		BHI I	HOLDINGS, INC.			
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY	Tax Ide 4. Citizens	12/18/2019 ntification Number 126-197-593	6. Relationship X X	of Reporting Person (Check all applicable Director Officer (give title below) PRESIDENT		7. If Amendment, Date of Original (Month/Day/Year)		
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	icially Owned			
Class of Equity Security	•	Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect Be	eneficial Ownership		
COMMON A		5,800	0.0166%	D				
_								
_								

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

- * (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
 - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercisable and Expiration I (Month/Day/Yea)	Date	Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative Security Security		Nature of Indirect Beneficial Ownership
		xpiration ate	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	
Explanation of Responses:					JUANITA U		18-Dec-19

anation of Responses:	JUANITA U. TAN	<u>18-Dec-19</u>
	Signature of Reporting Person	Date

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			5. Issuer Name and Trading Symbol						
DIAZ, ERWIN R.		Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
(Street)		12/18/2019 httfication Number 235-456-286	X	of Reporting Person t (Check all applicable Director Officer (give title below) VICE PRESIDE	e) 10% Owner Other (specify below	7. If Amendment, Date of Original (Month/Day/Year)			
(City) (Province) (Postal Code)			Table 1 - Equit	ty Securities Benef	ficially Owned				
Class of Equity Security		Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirec	t Beneficial Ownership			
COMMON A		6,000	0.0171%	D					

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

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 - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative	 Ownership Form of Derivative Security 	Nature of Indirect Beneficial Ownership
		Expiration Date	Title	Amount or Number of Shares	Security	Security Direct (D) or Indirect (I) *	

Explanation of Responses:	ERWIN R. DIAZ	18-Dec-19
	Signature of Reporting Person	Date

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			Issuer Name	and Trading Symbol		
TAN, JEMIE U.	Statem (Month/	ent Day/Year)		BHI I	HOLDINGS, INC.	
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY		12/18/2019 ntification Number 200-074-698	6. Relationship	of Reporting Person (Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	ficially Owned	
Class of Equity Security		Amount of Securities Beneficially Owned	3. Percentage	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect	Beneficial Ownership
COMMON A		100	0.0003%	D		

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

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 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
		Expiration Date	Title	Amount or Number of Shares	Security	Security Direct (D) or Indirect (I) *	

Explanation of Responses:	JEMIE U. TAN	18-Dec-19
	Signature of Reporting Person	Date

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Attach additional sheets if space provided is insufficient.

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			Issuer Name	and Trading Symbol					
PUA, MARILOU U.		Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY		12/18/2019 ntification Number 142-823-153 ship FILIPINO		of Reporting Person (Check all applicable Director Officer (give title below)					
(City) (Province) (Postal Code)			Table 1 - Equi	ity Securities Benef	ficially Owned				
Class of Equity Security		Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	Nature of Indirect Beneficial Ownership				
COMMON A		6,100	0.0174%	D					

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

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 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount of Equity Securities Underlying the Derivative Security		Conversion 5. Ownership or Exercise Form of Price of Derivative Derivative Security		Nature of Indirect Beneficial Ownership
		Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	MARILOU U. PUA	18-Dec-19
	Signature of Reporting Person	Date

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person		2. Date of Event Requiring		5. Issuer Name and Trading Symbol					
TAN, JALANE CHRISTIE U.		Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY	1	12/18/2019 ntification Number 209-168-571	6. Relationship	of Reporting Person t (Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)			
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	icially Owned				
Class of Equity Security	•	Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect B	eneficial Ownership			
COMMON A		18,000	0.0514%	D					
<u> </u>					-	·			

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Print or Type Responses)

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
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 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

(Over)

Derivative Security	Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount of Equity Securities Underlying the Derivative Security				Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security Dire	Direct (D) or Indirect (I) *			

Explanation of Responses:	JALANE CHRISTIE U. TAN	18-Dec-19
	Signature of Reporting Person	Date

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Attach additional sheets if space provided is insufficient.

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person					5. Issuer Name and Trading Symbol					
DELA CRUZ, JULIE C.			Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
(Last) (First) 22/F, THE PEARLBANK C (Street) SALCEDO VILLAGE, MAK	ATI CITY	┩`````	12/18/2019 ntification Number 126-197-656	6. Relationship	of Reporting Person t (Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)			
(City) (Province)	(Postal Code)			Table 1 - Equi	ty Securities Benef	icially Owned				
1. CI	ass of Equity Security		Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect B	eneficial Ownership			
COMMON A			6,000	0.0171%	D					

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

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 - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
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 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercisable and Expiration Date (Month/Day/Year)		Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative Derivative Security		Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	JULIE C. DELA CRUZ	18-Dec-19
	Signature of Reporting Person	Date

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Page 2

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person	Date of Event Requiring Statement (Month/Day/Year)		5. Issuer Name and Trading Symbol					
OCAMPO-TAN, MIGUEL			BHI HOLDINGS, INC.					
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY		12/18/2019 ntification Number 141-989-186	·	of Reporting Person t (Check all applicable Director Officer (give title below)				
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	ficially Owned			
Class of Equity Security	•	Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	Nature of Indirect Beneficial Ownership			
COMMON A		100	0.0003%	D				
						_		
						_		
						_		
						-		
						_		
<u> </u>								

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Print or Type Responses)

* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

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 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

(Over)

Derivative Security	Date Exercise and Expiration (Month/Day/	on Date Year)	Title and Amount of Equity Securities Underlying the Derivative Security		Conversion or Exercise Price of Derivative	 Ownership Form of Derivative Security 	Nature of Indirect Beneficial Ownership
		Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	MIGUEL OCAMPO-TAN	18-Dec-19
	Signature of Reporting Person	Date

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Page 2

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			Issuer Name and Trading Symbol					
OCAMPO-TAN, EMMA KENG	Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY		12/18/2019 ntification Number 141-989-195	·	of Reporting Person t (Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)		
(City) (Province) (Postal Code)			Table 1 - Equi	ty Securities Benef	ficially Owned			
Class of Equity Security	•	Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect B	eneficial Ownership		
COMMON A		100	0.0003%	D				
-					_			

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
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 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercise and Expirati (Month/Day)	on Date	Title and Amount of Equity S Underlying the Derivative Se		Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	EMMA KENG OCAMPO-TAN	18-Dec-19	
	Signature of Reporting Person	Date	

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Page 2

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person						Issuer Name and Trading Symbol					
JAVIE	R, EDISON S	S .		Statement (Month/Day/Year)		BHI HOLDINGS, INC.					
	(First) 'ABAS WESTM (Street)	(Middle) IAN VILL. SAN ISIDRO	Tax Ide d d d d	12/18/2019 ntification Number 142-157-112	6. Relationship X	of Reporting Person (Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)			
(City)	(Province)	(Postal Code)			Table 1 - Equi	ity Securities Benef	icially Owned				
	1.	Class of Equity Security		Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	Nature of Indirect Ber	neficial Ownership			
COMMO	ON A			100	0.0003%	D					
								-			

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Print or Type Responses)

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

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 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

(Over)

Derivative Security	Date Exercis and Expiratio (Month/Day/	on Date	Title and Amount of Equity S Underlying the Derivative Se		Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security Dire	Direct (D) or Indirect (I) *	

Explanation of Responses:	EDISON S. JAVIER	18-Dec-19
	Signature of Reporting Person	Date

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Page 2

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person	Date of Event Requiring Statement (Month/Day/Year)		Issuer Name and Trading Symbol				
ESCUDERO, FELISA P.			BHI HOLDINGS, INC.				
(Street)		12/18/2019 ntification Number 167-017-993		of Reporting Person ((Check all applicable Director Officer (give title below)		7. If Amendment, Date of Original (Month/Day/Year)	
(City) (Province) (Postal Code)			Table 1 - Equit	ty Securities Benef	ficially Owned		
Class of Equity Security		Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect	Beneficial Ownership	
COMMON A		6,000	0.0171%	D			

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Over)

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 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

Derivative Security	Date Exercis and Expiration (Month/Day/	on Date	Title and Amount of Equity S Underlying the Derivative Se		4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) *	

Explanation of Responses:	FELISA P. ESCUDERO	18-Dec-19	
	Signature of Reporting Person	Date	Ī

Intentional misstatements or omissions of facts is a Criminal Violations under the SRC.

Note: File five (5) copies of this form, one of which must be manually signed by the reporting person, otherwise, attach a copy of a Special Power of Attorney authorizing such other person to sign in behalf of the reporting person.

Attach additional sheets if space provided is insufficient.

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FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Name and Address of Reporting Person			Issuer Name	and Trading Symbol		
MANZANO, HELEN C.	Statem (Month/	ent Day/Year)		BHI F	HOLDINGS, INC.	
(Last) (First) (Middle) 22/F, THE PEARLBANK CTR. 146 VALERO ST. (Street) SALCEDO VILLAGE, MAKATI CITY		12/18/2019 ntification Number 107-270-115	6. Relationship	of Reporting Person t (Check all applicable Director Officer (give title below)	2) 10% Owner Other (specify below)	7. If Amendment, Date of Original (Month/Day/Year)
(City) (Province) (Postal Code)			Table 1 - Equi	ity Securities Benef	icially Owned	
Class of Equity Security	•	Amount of Securities Beneficially Owned	3. Percentage (%) Held	4. Ownership Form: Direct (D) or Indirect (I)	5. Nature of Indirect Bo	eneficial Ownership
COMMON A		0				

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(Print or Type Responses)

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
 - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
 - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
 - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
 - (A) held by members of a person's immediate family sharing the same household;
 - (B) held by a partnership in which such person is a general partner;
 - (C) held by a corporation of which such person is a controlling shareholder; orheld by a corporation of which such person is a controlling shareholder; or
 - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

(Over)

FORM 23-A (continued)

Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

Derivative Security	Date Exercise and Expirati (Month/Day)	on Date	Title and Amount of Equity S Underlying the Derivative Se		Conversion or Exercise Price of Derivative	Form of Derivative Security	Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security [Direct (D) or Indirect (I) *	

Explanation of Responses:	HELEN C. MANZANO	18-Dec-19
	Signature of Reporting Person	Date

Intentional misstatements or omissions of facts is a Criminal Violations under the SRC.

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Attach additional sheets if space provided is insufficient.

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