

**Conflict of Interest Policy**

The conflict of interest policy enjoins members of the organization to always act in the best interest of the Company consistent with sound business principles and judgment without bias or partiality. Directors, officers, senior management and employees, shall avoid any activity and interest that could significantly affect the objective or effective performance of duties and responsibilities in the company. The Policy requires directors, officers, senior management and employees who find themselves in a potential or actual conflict of interest situation to promptly disclose the matter and as applicable, seek approval from proper authorities. All business decisions and actions shall be base on the best interest of the company.